

# Rebecca Spohr

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## Professional Summary

Dedicated professional with extensive knowledge in project and program management. Running a Global Department and focusing on project execution on all fronts can prove to be challenging, but is a challenge that was readily accepted. Additional strengths in managing multiple deadlines, presenting top level information, and meeting business budgetary needs.

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## Certifications and Contributions

- **ASQ Certifications: Quality Auditor, Quality Technology, Quality Engineering, Certified Manager of Organizational Excellence**
- **QAI Certification: Problem Solving: Root Cause and Analysis, Lead Auditor ISO 9001:2008, and Six Sigma Green Belt**
- **SAI Certification: SA8000 Auditor**
- **WRAP Certification: Social Systems Auditor**
- **Xrite Certification: Fundamentals of Color**
- **Leadership Training: Time Management, Interpersonal Communications, Managerial Leadership, Leadership Development**
- **ASQ Member and Course Contributor**

## Professional Experience

Oakley Inc. – 1 Icon, Foothill Ranch, Ca 92610

January 2008 – February 2016

AFA Global Supplier Quality Manager –

June 2012– February 2016

- **Developed corporate program and processes, focused on managing system guidance and meeting compliance standards.**
- **Developed, implemented, and met key deliverables in certifying suppliers for self-auditing, expediting shipments, and reducing travel budget.**
- **Created goals and installed project management tools to meet deadlines.**
- **Deployed and managed 3<sup>rd</sup> party audit systems within Asia, stationed in China for 30 days for implementation.**
- **Worked closely with cross functional managers to align programs and attended to departmental needs.**
- **Successfully implemented a comprehensive Supply Chain Quality System to manage supplier selection, product quality, regulatory compliance and supplier performance of 60 plus independent suppliers for Oakley branded products.**
- **Cultivate tablet technology audit reporting systems for live feed updates using latest industry techniques and quality sciences.**
- **Develop product and process improvement strategies designed to improve product quality, working with internal Performance Lab team to prove product quality prior to creation testing fabric, trims, and performance.**

- **Responsible for local Engineering and regional Field Management team overseeing Quality, Responsible Sourcing, Development, and Production Management.**

**AFA Supplier Quality Engineer – Social Compliance and Regulations**  
**2010- May 2012**

- **Managed 40+ Apparel Manufacturing Suppliers**
- **Developed and implement an Oakley Social Compliance Program. Working with legal and upper management to meet the California Transparency Act of 2012.**
- **Evaluated all proposed partners at their international facilities in order to ensure they meet Oakley's explicit requirements and standards for Quality and Social Responsibility**
- **Lead and organized efforts in upper management evaluation process improvements**
- **Developed product specific quality plans for International product audits on highest risk/largest margin products**
- **Responsible for managing audit scheduling efforts between quality specialist and suppliers domestically and internationally**
- **Evaluate Supplier Corrective Actions in order to ensure all noted failures have been resolved**
- **Created monthly and seasonal KPI reports for VP review**
- **Provide development with quality insight on future designs and potential manufacturing complications**

**Supplier Quality Specialist – (Apparel, Footwear, & Accessories)**  
**2008-2010**

- **Conducted on-site audits of Oakley product to ensure bulk production was correct and met quality standards.**
- **Created Corrective Action Plans for suppliers including root cause analysis, preventative actions, etc.**
- **Prepared Monthly Supplier Performance Reports**
- **Reviewed Pre-Production Samples and Tech Packs to ensure quality prior to suppliers running bulk production**
- **Conducted Material Review Board meetings to review Non-Conforming Material Reports**
- **Managed audit date calendar to ensure all audits are conducted on time and do not delay ex factory dates**

\* Additional Professional experience available upon request

## **Education**

A.A.A. Merchandise Product Development – FIDM, Los Angeles, CA ▪ 2007

A.A.S. Business Entrepreneurship – Johnson County Community College, Olathe, KS ▪ 2006

## **References**

Jorge Jimenez

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Oakley Inc.

Director of Product Development and Global Quality  
949-672-6967

Rusty Bennet  
Email: rusty@buntich.com  
Mladen Buntich General Contract Engineering  
Director of Operations

Crystal Marrujo  
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Roger Garment LLC  
Director of Product Development and Supply Chain