

# Andrew (AJ) Iseman

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## Summary:

- NCAA Division 1 Athlete
- Independent decision maker
- Able to recognize and appreciate the chain of command
- Experienced leader as well as team player
- Hard working and goal-oriented

## Experience:

- **Application Specialist**

CRC of Alabama

Sep 2022 - Present (3 months +)

Create and facilitate company information for the purpose of obtaining a cultivation license.

Proficient in data entry and organization.

Worked in conjunction with industry and community leaders, as well as local government and attorneys to be awarded a business license in one of the most competitive markets in the country. Our group was one of only twelve out of hundreds to successfully submit an application for a cultivation license.

- **Application Specialist**

Kudzu Cannabis Co.

May 2022 - Sep 2022 (5 months)

Compiled and organized personnel and company information to facilitate medical cannabis license applications in the state of Mississippi.

Was awarded licenses for cultivation, processing, transportation, and dispensing/retail.

Often completed administrative tasks for the Executive Team including location scouting and competitor analysis.

- **Human Resources Intern**

DeBourgh All-American Lockers

May 2021 - Aug 2021 (4 months)

Created a training system with the HR team to expedite the internal onboarding process. Conducted interviews with all internal employees to document position responsibilities and facilitate more efficient new hiring practices.

Worked with an external recruitment agency to improve the competitiveness of internal pay rates. Participated in weekly "HR Roundtables" with HR associates from similar companies in the area.

- **Manufacturing Intern**

DeBourgh All-American Lockers

May 2020 - Aug 2020 (4 months)

Integrated a new powder paint pricing tool for the purpose of allowing the sales team to quote projects to customers with more accuracy.

- **Sandwich Artist**

McAlister's Deli

Jun 2018 - Mar 2020 (1 year 10 months)

Responsibilities include food handling, care, and maintenance of the kitchen, closing procedures and acting as shift lead.

Responsible for the training of new hires.



## **Cultivation Intern**

Curaleaf

Jun 2019 - Aug 2019 (3 months)

Experience in BiotrackTHC

Implemented strain tracking system for in-house knowledge

Crafted and implemented a comprehensive guide to understanding different strains grown each harvest

Day-to-day experience includes:

- Sample request and result management
- Budgeting knowledge regarding testing, equipment, and pesticides
- Very familiar with cloning, vegetating, transferring, flowering, harvesting, curing, and packaging.

## • **Swim Instructor**

Johnson County Parks and Recreation

Jun 2017 - Aug 2017 (3 months)

Responsibilities included safety and instruction of children, ages 4-10, in proper swimming techniques. Several former students went on to compete in competitive swimming.



## **Lifeguard**

Olympic Pool Management

May 2014 - Aug 2014 (4 months)

Responsibilities included maintaining pool cleanliness as well as pool chemicals, active duty guarding, pool setup and cleanup, and customer service.

Successfully saved two people during my duties.

## **Education:**



### **University of Wyoming**

Bachelor of Science - Finance

June 2016 - May 2022

Minor in Management



### **Rockhurst High School**

High School Diploma

Aug 2012 - May 2016

AMDG

## **Licenses & Certifications:**



**Ethical Leadership Certification** - NASBA Center for the Public Trust

## **Skills:**

Business Development • Business Administration • Interviewing • Integration • Child Development • Lifeguarding • Life Safety • Team Leadership • Food Safety • Microsoft Office • Data Entry • GMP (Good Manufacturing Practices) • Business Travel • Government Relations • METRC

