Delaney J. Thome

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OBJECTIVE

To use my nearly 8 years of public service experience to positively contribute to a Human Resources team. I believe my strong skillset in dealing with challenging citizens (customers), supervising employees, and assisting with grants and policies would transition well to an H.R. team. In addition to these strengths, I am completing my Master's in Public Administration and have a passion for helping employees get motivated to recognize their strengths and use them to their fullest potential-creating an efficient and productive work environment.

EXPERIENCE

Unified Government Dept. of Community Corrections Cognitive Education Coordinator November 2017- December 2020 Kansas City, KS

- Responsible for the supervision, creation and data tracking of all cognitive services (evidence-based programs) provided to adult & juvenile probationers in Wyandotte County
- Active team member to Adult Drug Court & Adult Behavioral Health Court
- Assisted employees 1-on-1 and groups in staff meetings to refresh & review skills/tools when working with clients
- Led a team of professionals in creating a policy for individuals who identify as transgender
- Supervised staff through strength-based communication and H.R. policies & procedures
- Professionally communicated (oral and written) with judges, attorneys, probation officers, administrators, and clients alike

Unified Government Dept. of Community Corrections Offender Workforce Development Specialist March 2016-November 2017 Kansas City, KS

- Strong understanding of Work Opportunity Tax Credit and Federal Bonding Program to educate employers and employees
- Taught classes, created resumes and guided Adult Probationers on their employment search
- Networked with local employers and joined groups to advocate for the hiring of individuals with criminal history
- Created stats tracking in Excel to provide employment data for the agency's annual comprehensive plan

Atchison County Community Corrections Intensive Supervision Officer February 2014-March 2016 Atchison, KS

- Supervised 40 adult offenders on intensive probation supervision
- Weekly court attendance for testimony, court reporting and tracking probationer status
- Consistent communication with providers, stakeholders, attorneys and local police department to ensure safety of community and appropriate supervision of client population

Youth Community Support Specialist

Atchison, KS

- Oversaw caseload of 23 juveniles with behavioral health needs
- Engaged with clients and their families in the community
- Served as a Parental Support Specialist to parents of children with behavioral health needs

EDUCATION

The University of Kansas Master of Public Administration **Key Courses:**

May 2021 Overland Park, KS

- - Human Resources Management
 - Policy Analysis & Evaluation
 - Innovation & Organizational Change
 - Budgeting & Resource Allocation
 - Workforce Planning & Development

Benedictine College	2013
Bachelor of Arts Sociology & Criminology	Atchison, KS

ACHIEVEMENTS

Presenter at Kansas City/County Administrators Conference Chosen through KU MPA Program	April 2019
Emerging Leaders Academy Participant University of Kanas Public Management Center	June 2017
Presenter to Workforce Solutions Committee Wyandotte Economic Development Council	January 2017
Member of Wyandotte Employment Consortium	2016 & 2017

SKILLS

- Microsoft Suite
- Quick learner with computer systems
- HIPPA knowledge
- Office morale/leadership:
 - Holiday parties
 - o Annual appreciation week (games, lectures, prizes, tournaments, catering)
 - o Employee feedback & annual reviews
- Conflict resolution
- Hiring, onboarding & training

References Available Upon Request