# Jennifer Breeden

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#### **Career Objective**

To utilize my education, experience, skills, creativity and interpersonal strengths to provide effective human resources, facilitation and training support to advance the mission and goals of my employer and their employees.

#### <u>Education</u>

#### Professional in Human Resources (PHR) Certified, 2011 - 2012

- Met strict experience and education requirement
- Passed rigorous exam demonstrating the HR Body of Knowledge
- Must recertify every 3 years with continuing education credits to stay current

#### Columbia College, Online Campus, December 2011

- Masters in Business Administration

#### Johnson County Community College, Overland Park, KS January - April 2010

- Completed the SHRM Learning System Course in preparation for the PHR Exam

#### Columbia College, Columbia, MO May 2006

- Bachelor of Arts (with honors)

- Dual majors in Marketing and Management

#### **Experience**

### **<u>Office of Personnel Management</u>**, Senior Consultant, Lead Facilitator/Trainer

– Present

Kansas City, Missouri

- Led larger project teams to provide human resources services
- Created multi day offsites for government agencies
- Facilitated agency wide sessions with various end goals
- Created team building activities to create safety and growth in teams
- Coordinated logistics for facilitation and training sessions
- Researched and produced trainings and facilitations on various topics

## <u>Office of Personnel Management</u>, Human Resources Consultant 2020

Kansas City, Missouri

- Performed job analysis and competency modeling
- Conducted and trained on workforce and succession planning
- Provided knowledge management services
- Performed effective project management
- Received exceptional customer service feedback
- Communication with high level government clients

#### Liberty Public Schools, Human Resources Specialist

Liberty, Missouri

- Handled all worker's compensation claims and investigations
- Researched all unemployment claims
- Coordinated and set up all TEAM Liberty meetings

October 2009 - December 2010

December 2010 – December

December 2020

- Trained all new hires on Board policies
- Performed investigations for employee issues
- Set up new training system and process
- Assisted in implementation of compensation study

#### Aramark at Kauffman Stadium, Human Resources Assistant

Kansas City, Missouri

- Coordinated staffing needs for concession stands
- Performed new hire packet orientations
- Coordinated alcohol and job trainings
- Maintained non-for-profit organizations schedules and needs

March 2009 - September 2009

September 2007 - February 2009

#### Lifetouch Production, Human Resources Assistant

Kansas City, Missouri

- Administered benefits: Medical, Dental, Life, STD, FSA, and ESOP
- Posted open positions along with recruiting and interviewing
- Performed candidate screening, background and reference checks
- Performed new hire orientations to provide detailed information
- Coordinated employee recognition programs to increase morale
- Researched and resolved all employee inquiries

#### **Outside Activities**

<ul> <li>Assisted League of Kansas City - Active Member</li> <li>Volunteer in programs to improve the lives of seniors and children</li> </ul>	2023 - Present
Johnson County Community College – Pastry School Program - Completes classes each semester to work toward pastry certificate	2019 - Present
Phoenix Family – After School Reader - Offer friendship, guidance, and encouragement to a young person	2021 - Present
Junior League of Kansas City - Active Member <ul> <li>Volunteer focused on improving the quality of life in KC</li> </ul>	2008 - Present

- Participate in trainings to better myself