

Reed Burggrabe

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SUMMARY OF QUALIFICATIONS

A proven, values-based leader and integrator with 25 years of experience leading large, matrixed organizations in a complex global enterprise. Enjoys empowering people in unique situations by integrating perspectives and systems to achieve intent with innovative solutions. Has the presence and ability to lead diverse cross-functional teams and drive change. Planned, prepared, and executed a variety of projects from “cradle to grave.” Prefers to be a problem-preventer but can be a problem-solver when needed.

KNOWLEDGE, SKILLS, AND EXPERTISE

Team Leadership: Built and led diverse, cross-functional teams, enhancing productivity and achieving strategic success.

- Trained and led 94 personnel in Baghdad, Iraq during “the Surge.”
- Created a counter-corruption organization in Afghanistan that employed 40 cross-functional members from a variety of government and military agencies.
- Led a multinational team to update a strategic plan, coordinating efforts across different nationalities.
- Over a 10-month period, led a graduate-level seminar that trained, developed, and mentored 16 junior executives. Was identified as the best instructor out of 36 peers.
- Assisted a senior leader on engaging with organizational leadership and staff processes which greatly improved the organization’s effectiveness.

Data Informed Decision Maker: Quickly analyzes data, makes decisions, and leads organization to be better

- Assessed and improved the effectiveness and morale of 1,000-person organization as Chief of Staff within 2 weeks.
- Enhanced productivity and efficiency in an 800-person organization within 30 days by establishing new systems and procedures.
- Led multiple small teams that:
 - in a 45-day process rewrote a publication after 2.5 years of previous attempts. The created high-quality product was quickly approved and became official policy for the Army.
 - In a 2.5-year process created, wrote, and published a new 450-page doctrinal publication, which was completed on time and was recognized by the Secretary of the Army.
 - In a 2-year process researched, wrote, reviewed, and published a 400-page first principle publication. Conducted multiple briefings to assist in outreach to the entire Army.

Creative Problem Solving: When presented with complex problems, develops creative solutions that solve the problem

- Planned the movement of a 5,000-person organization and their equipment over 350 miles in less than a week in Iraq. Then executed the movement over a 2-week period ensuring accountability of all equipment and personnel at one of four different destinations.
- Developed and implemented a plan to deploy 23 combat vehicles and over 100 personnel via airlift within 90-days for a major training exercise. This was the first time it had been done in over 8 years.
- Planned and executed the movement of six combat vehicles and over 40 personnel to train with international partners in South Korea. The exercise was recognized by senior Army leadership as a strategic success.
- Developed a re-equipment and training plan for a 5,000-person organization during significant personnel changes, ensuring success for its next major overseas combat deployment.

EDUCATION

Bachelor of Science: Systems Engineering; United States Military Academy – West Point, NY

Command and General Staff School (Senior Leadership Training) – Fort Leavenworth, KS

Master of Art: Adult and Continuing Education; Kansas State University – Manhattan, KS

Master of Science: Military Operational Art and Science; US Army School of Advanced Military Studies – Fort Leavenworth, KS

PROFESSIONAL EXPERIENCE

- Keystone Innovation District, Entrepreneur-in-Residence, Kansas City, MO** **FEB 2024-MAR 2024**
- Learned about the entrepreneurship ecosystem in Kansas City. Developed systems to improve the efficiency of Keystone's operations which saved 5% of the annual budget.
- US Army (Retired as a Lieutenant Colonel)** **MAY 1999 – MAY 2024**
- Doctrine Writer and Leader, Fort Leavenworth, KS** **JUL 2018 – MAY 2024**
- Led a team to record and update organizational culture in written publications for future leaders.
- Executive Trainer, Command and General Staff College; Fort Leavenworth, KS** **AUG 2017- JUL 2018**
- Led a 10-month long graduate-level seminar designed to train, develop, and mentor emerging junior executives in leadership, operations management, strategic planning, and training development.
- Project Manager; Headquarters, RESOLUTE SUPPORT, Kabul, Afghanistan** **MAY 2016 – JUL 2017**
- Developed long-term plans for multinational subordinate units as part of a strategic effort.
- Chief of Staff, Joint Base Lewis-McChord, WA** **JUL 2014 – MAY 2015**
- Coordinated and synchronized 13 departments with over 250 personnel to support operations, training, strategic planning, and tasking management.
- Operations Officer, Joint Base Lewis-McChord, WA** **JUL 2013 – JUL 2014**
- Managed daily operations and developed a year-long training plan for a 700-person organization.
- Chief of Staff, Fort Benning, GA** **APR 2010 – MAY 2011**
- Supervised a 34-person team responsible for planning, preparing, resourcing, and executing training programs, managed a budget of over \$1M.
- Project Manager; Fort Lewis, WA** **JUN 2002 – JUL 2003, SEP 2003 – JUN 2005, APR 2007 – MAY 2008**
- Led small teams on multiple projects from inception to completion.
- Direct Supervisor, Fort Lewis, WA** **JUN 2005 – MAR 2007**
- As a Company Commander, led a team of 91 personnel and their associated, 16 combat vehicles, and over \$30M worth of equipment. This included 9-months of operations in Iraq where we were the first unit to arrive in Baghdad as part of "the Surge."
- Various Junior Leader Jobs; Fort Knox, KY; Republic of Korea** **1999 – 2003**
- Served in a variety of initial leadership roles, establishing a foundational understanding of organizational operations.