

SAMANTHA ZUPKO

RESILIENT | AMIABLE | ACTIVATOR

CONTACT



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5209 Juniper Dr.
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SKILLS

Communication

Program Management

Event Planning

Relationship Management

AWARDS & RECOGNITION

W Leadership Academy

Wichita Young Professional's, 6-week leadership course to develop leadership skills.

Textron Aviation Excellence Award

Received for notable contributions to Human Resource implementation of COVID-19 policy execution.

Textron Aviation Honors Award

Received for collaboration and support to 1,000 hires in 100-days Talent Acquisition project.

Textron Aviation Honors Award

Received for planning and execution of 2022 Manufacturing Day Celebration event.

Textron Aviation Honors Award

Received for serving as interim Employee Relations Partner, stepping up to serve in a role I'd not previously held and remaining adaptable to flexing to meet team's needs during transitional times.

Textron Aviation Culture Ambassador

Selected by Senior Leadership Team to serve as an organizational champion of culture initiatives. Facilitated leadership behaviors workshops and acted as a resource to employees for company mission, vision, and values.

WORK EXPERIENCE

K-12 Program Manager

Textron Aviation

2022-Present

- Developed and executed comprehensive strategies to bolster Textron Aviation's talent pipeline, solidifying the organization's standing as a pivotal partner.
- Conceptualized and coordinated high-impact events and initiatives, notably orchestrating an impressive interview event for over 400 candidates. Moreover, I successfully managed both the 2022 and 2023 Manufacturing Day celebrations, engaging more than 1,000 students and educators in the world of manufacturing careers.
- Cultivated and managed relationships with internal teams and external stakeholders, creating a seamless network to drive the program's achievements.
- Demonstrated adept program management skills by overseeing the entire lifecycle of the High School Internship program. Led the recruitment, selection, and implementation of over 150 high school interns, resulting in a transformative experience for the students and a positive contribution to the organization's growth.

Labor Relations Partner

Textron Aviation

2020-2022

- Advised business leaders and human resource partners on company policy, procedures, and contract interpretation.
- Program managed design and implementation of internal Crew Lead selection information system process and tool.
- Managed cooperative relationship between Company representatives and Union officials.
- Conducted investigation and resolution of workplace issues.
- Managed problem-solving grievance process by researching and resolving grievance.
- Conducted training on Labor Relations and Collective Bargaining Agreement for business leaders and human resource partners.
- Served on Wings for Dreams volunteer team assisting with execution of corporate giving benefit concert raising over 4.2 million dollars for local non-profit organizations.

Human Resource Intern

Textron Aviation

2019-2020

- Implemented full-cycle recruitment processes.
- Assisted in data transition through new training system implementation.
- Served on Wings for Dreams volunteer team assisting with execution of corporate giving benefit concert raising over 4.2 million dollars for local non-profit organizations.

EDUCATION

Wichita State University

BA, Strategic Communications

2016-2020