

Sam Haynes

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WORK EXPERIENCE

SPX Corporation

Aug. 2021 – July 2022

Human Resources & Recruiting Coordinator (Contractor)

Overland Park, KS

- Scheduled and coordinated interviews with candidates and interview teams
- Supported recruiters in nationwide hiring efforts at dozens of locations
- Booked over \$15,000 in travel arrangements such as flights, hotels, and rental cars
- Called candidates professional references for evaluation purposes

Practicum Experience

University of Kansas

Performance Management Center - University of Kansas

Aug. 2020 – May. 2021

Practicum Consultant Under Supervision

Lawrence, KS

- Conducted employee interviews and assessments using the PDC-HS to identify performance issues
- Created reports with recommendations for improvement to high level management
- Recorded staff training modules for learning proper patient medicine administration
- Improved excel data metrics entry task by 95% through simplification and automation
- Participated in undercover job application process to evaluate HR hiring practices
- Increased number of applicants to job postings by 300% by improving job descriptions

EDUCATION

University of Kansas

May. 2021

B.G.S. Applied Behavior Science, Minor in Business

Lawrence, KS

- Speciality in Organizational Behavior Management
- Dean's list for 6 semesters with a 3.46 GPA
- Accepted to internship abroad program in Ireland (canceled due to Covid)

Relevant Coursework & Skills

- Instructional Design
- Best Practices for eLearning
- Goal Setting & Rewarding
- Trend Analysis
- Behavioral Interventions

Performance Management Laboratory – University of Kansas

Jan. 2019 – May. 2021

Research Lab Assistant

Lawrence, KS

- Collected data and input data into Excel on Covid-19 mask wearing compliance
- Trained on delivery of preference assessments
- Performed literature reviews to inform researchers on the current status of research findings

KU Solar Car Club

Mar. 2018 – Aug. 2020

Business Sub Team Lead

Lawrence, KS

- Led team of 5+ people in areas of outreach, marketing, and graphic design
- Acquired \$2000+ in donations and 3 sponsorships by emailing companies offering sponsorship packages
- Trained new club members on website management, company outreach, and organizational structure