

ZACH DAVIDSON

Colorado Springs, CO 80902
(253) 229-3112 | zachary.k.davidson@gmail.com
<http://linkedin.com/in/leader-zachary-k-davidson>

LOGISTICS MANAGEMENT | SUPPLY CHAIN MANAGEMENT | OPERATIONS MANAGEMENT

Senior Logistics | Operations Manager and United States Army Veteran with an active Top Secret SCI Security Clearance and 19+ years of proven experience while leading teams of over 190 personnel in dynamic, fast – paced environments. Skilled in providing logistics management, maximizing on-hand resources, and reducing expenditures, while still meeting the organizational goals. Possess a comprehensive background in contract management, requisitions, facilities management, and operations maintenance processes, derived from conducting operations globally. Managed risk upon multiple lines to protect assets, property, equipment, and budgets valued over \$198M while meeting the expectations of senior leadership and subordinates alike. Possess extensive experience in personnel management, process improvement and accounting for high-volume logistics for worldwide operations. Recipient of multiple awards for outstanding performance and valor including the Purple Heart.

- Program Management
- Safety | Risk Mitigation
- Leader | Trainer of Leaders
- Process Improvement
- Leadership | Team Building
- Logistical Management
- Contracting Process
- Quality Assurance
- Planning | Forecasting

PROFESSIONAL EXPERIENCE

United States Army – *Various Global Locations*

August 2001 – Present

Logistical / Operations Manager – *Fort Carson, CO*

Led, coached, trained and developed 15 military leaders, their subordinates and unionized civilian logistics specialists in the execution of all operations and activities of a Space Operational Organization; planned and coordinated direct area sustainment for 1,500 personnel while accounting for property and budgets valued over \$198M. Conducted general supply functions, financial / budget oversight, transportation and maintenance operations.

- Coordinated logistics planning and execution of organizational relocations globally. Initiated, executed, and oversaw 4 individual commercial contracts valued over \$36M combined; managed costs budget, and receivables
- Managed contracts and support agreements to include legal issues with multiple agencies to include third party subcontracts valued more than \$2M; considered Subject Matter Expert (SME) of contracting within organization utilizing PMP like processes
- Managed program that facilitated the Government Purchase Card system; reviewed, validated, and approved \$700K+ of spending per year; received “Excellent” rating during each annual audit
- Inherited a substandard supply system upon assuming position; initiated processes and systems inspections, and conducted lower echelon inspections; resulted in 40% increase in compliance; earned “GO” during annual inspection
- Tracked all unit sustainment support requests and facilitated order completion by flexing available team members as needed to prevent blockage in logistics movement; successfully completed 50 support missions and over 150 tasks
- Led the effort to identify and correct deficiencies in the Supply Reporting System in preparation for substantial inspection; coordinated all manning and resources for project which drastically improved errors
- Developed and implemented a new Logistics Standard Operating Procedures (SOP); streamlined procurement processes and reduced requisition delays by 50%
- Typically manages multiple projects simultaneously

Senior Operations Manager – *Regional Senior Operations Manager*

Served as Senior Operations Manager (First Sergeant) for a Forward Support Company consisting of a Maintenance Department, Transportation/Distribution Section, and Food Service Company consisting of 195 personnel. Advised Director of status of sustainment, personnel issues, reprimands, HR processing, and the daily activities of all employees. Operated in a very stressful and political atmosphere while adapting to ongoing change flawlessly.

- Implemented tracking system to track all sustainment operations and directed accomplishment daily; created presentations and briefed senior leadership on statuses of requests, deliveries, and maintenance conditions
- Developed and implemented predictive analysis for unit human resources metrics; maintained readiness standards per Army guidance; #1 in on time compliance and adherence
- Initiated a Leadership Development Program for all senior and junior managers; conduct talent assessments, gaged performance, and instituted training that lead to the promotion of 32 employees

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- Considered key player during preparation for deployment to Afghanistan; coordinated the packaging, marking, transportation, and deliver of all equipment and vehicles with zero loss/damage to equipment values at over \$167M
- Authored Readiness Standard Operating Procedure published in 2017 focusing on vehicle maintenance standards and procedures utilized across Afghanistan Regional Command; drastically increased Operational Readiness rate by 25%
- Deployed to Afghanistan in advance of organization to conduct site assessments and evaluations; resulted in the establishment of effective foot print in Bagram Airfield conducive to effective sustainment and objective goals
- Communicated lessons learned from all exercises, deployments, and training operations to all subordinate units and leadership; ensured open communication and facilitated success throughout the organization

Senior Logistic, Maintenance and Operations Manager – Washington, DC

Managed a 15 personnel team in a nominative/selectively manned, Joint Service Agency working in direct support of the President (POTUS), Vice President (VPOTUS), and First Lady of the United States (FLOTUS) to include all supporting agencies which included the United States Secret Service, White House staff, and White House Military Office.

- Managed operations, maintenance, and accountability of over 521 pieces of Top Secret equipment valued at \$15M+ utilizing SAP like processes while developing strong relationships with clients, project teams, and contractors
- Lead team consisting of 15 personnel in over 521 missions across the globe; consolidated assets and leveraged UID marking technology to improve accountability, efficiency, reliability, and life-cycle management of all equipment
- Built a foundation for a more comprehensive training program to train, evaluate, and develop senior and junior employees on equipment and process improvement that which resulted in less downtime of equipment operations
- Reestablished a more efficient tracking for equipment which resulted in a better database analyzes of reoccurring issues, corrective actions responses, procurement, root-cause analysis, and replacement parts by 65%
- Integrated safety into all aspects of operations and maintenance; enforced strict guidelines that led to zero workplace accidents or injuries while deployed across the globe
- Implemented Leadership Development Program that improved management skills and prepared them for reintegration back into operational status upon completion of globally dispersed missions
- Operated forklift and sorting equipment

EDUCATION/CERTIFICATION

Bachelor of Science | Technical Management | DeVry University - OK | 2014

Demonstrated Senior Logistician | SOLE | 2012

Lean Six Sigma – Black Belt | US Army | 2010

SPECIALIZED TRAINING

Digital Training Management System | US Army | 2016

Equal Opportunity Leaders Course | US Army 2015

Fundamentals of Systems Planning Course | US Army | 2015

Senior Leadership and Management Course | US Army | 2012

Advanced Leadership and Management Course | US Army | 2010

First Medical Responders Course | US Army | 2005

AWARD | RECOGNITION

Purple Heart | Meritorious Service Medal | Army Commendation Medal (3) | Joint Service Achievement Medal
Army Achievement Medal (2) | Afghanistan Campaign Medal (4) | Iraq Campaign Medal (5)
Presidential Unit Citation | Presidential Service Badge | Army Good Conduct Medal (7)

TECHNICAL SKILLS

Logistics/Operations/Supply Systems: Global Combat Support Systems-Army (GSCC-A)

Army Material Status System (AMSS) | Maintenance Information Management System (MIMS)

Standard Army Maintenance System – Enhanced (SAMS-E) | General Fund Enterprise Business System (GFEBs)

Software: Microsoft Office Suite (Word, Excel, PowerPoint, OneNote, Outlook) | SharePoint

Operating Systems: Mac / Microsoft Windows